



# राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान

(औषध विभाग, रसायन एवं उर्वरक मंत्रालय, भारत सरकार का एक स्वायत्तशासी संस्थान)  
नाईपर रायबरेली ट्राजिट कैम्पस, बिजनौर – सिसेन्डी रोड, सरोजनी नगर, सीआरपीएफ बेस कैम्प के पास, लखनऊ (यू0पी0) – 226002

## NATIONAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH

(An Autonomous Institute under Department of Pharmaceuticals, Ministry of Chemicals and Fertilizers, Government of India)  
Transit Campus of NIPER, Raebareli, Bijnor - Sisendi Road, Sarojini Nagar, Near - CRPF Base Camp, Lucknow (UP) - 226002  
Web: www.niperraebareli.edu.in

No. NIPER-R/REG/2020-21/

Dated: 27.10.2020

### Integrity Pledge for Organisations

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitise our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.

Director  
27.10.2020